

Proposed Bylaw Amendments:

The proposed additions to the language in the bylaws are in red.

#1 Mail-in Voting:

About: Because of the COVID pandemic, BHS adopted mail-in voting in 2020 and kept the option through this year. The added language in the bylaws below would allow the mail-in option to continue:

Language of Amendment:

Under Article IX (Elections):

Section 2. Voting Rights. Any BHS member in good standing, who has been a member for at least 90 days prior to the annual meeting, may vote. A majority of votes cast shall elect. Individual memberships get one vote. In the case of a family membership, each adult member of that immediate household gets one vote each. Lifetime members shall have all rights of membership, including voting.

Section 3. Voting. The Governance Committee will prepare a mail-in voting packet to be mailed to to each BHS member no later than 21 days prior to the Annual Meeting. Members may complete and return their mail-in vote or attend the Annual Meeting to vote. Mail-in votes must be received prior to the Annual Meeting, and members are not allowed to vote by mail and in person.

Section 4. Start of Term. Terms of office for the Officers and Directors shall begin at the start of the new fiscal year.

#2 Assistant-to-the-Treasurer position:

About: This would allow for a person appointed by the finance committee to serve as the Treasurer's assistant, learning the procedures involved and acting on his or her behalf in the event that the Treasurer is unable to do so.

Under Article VIII (Committees), Section 3 (Standing Committees):

b. Finance Committee - This Committee shall prepare an annual budget to be submitted, at the last meeting of the fiscal year, to the Board of Directors for approval. The Finance Committee shall be responsible and supervise the investments of BHS, making recommendations for changes as it sees fit. The Committee shall oversee all restricted funds and grants and make recommendations to the Board of Directors for use of the unrestricted funds. The Finance Committee is also responsible for a long-term financial plan as well as making recommendations for yearly fundraising and development functions based on budgetary needs.

The Finance Committee is responsible for initiation and completion of an annual financial review by an independent accounting firm as necessary to meet state and federal requirements. The Committee shall make recommendations as to the selection of the firm.

The Finance Committee will make recommendations to the Board and Treasurer regarding bill payment of approved un-budgeted expenses above \$500.00 and budgeted expenses over \$1000.00.

The Finance Committee may nominate an individual to be "Assistant to the Treasurer" for the approval of the full Board of Directors.

The Assistant to the Treasurer is not considered a member of the Board of Directors and has no vote on the Board. The Assistant to the Treasurer may concurrently be a Director and will continue to retain the right to vote as a Director in such a case.

The duties of the Assistant to the Treasurer will be to assist the Treasurer, and to act in the capacity of Treasurer in the Treasurer's absence. The Assistant to the Treasurer will have the authority to sign checks in the same capacity as the Treasurer but will only be allowed to be a second signature on checks over \$5000 in combination with the President or First Vice President.